WORKPLACE PRECAUTIONS FOR POOL COMPANIES OPERATING DURING COVID-19

Signature Safety, a professional workplace safety company, alongside the Northeast Spa and Pool Association, have assembled the following precautions based upon the most current guidelines promulgated by the CDC, WHO, OSHA, and State or Federal authorities. Please read and abide by these simple measures to minimize the need for further restrictions on the pool industry as well as to slow the spread of the COVID-19 virus through workplace interactions.

■ Vehicles

- If at all possible, it is highly recommended that you travel to and from work and job sites individually.
- If this is not feasible, crews are to minimize the number of people in any single vehicle. While in a vehicle with more than one person, please wear a face covering (N-95 mask, medical mask, scarf, or similar).
- If the vehicle will be driven by more than one person, the steering wheel, flashers, shifter, and door handles are to be cleaned with sanitizing wipes each time before and after being driven.
- Cover your nose and mouth with a tissue, not hands, when coughing or sneezing and dispose of the tissue; if a tissue is unavailable, cover your mouth with your arm, rather than your hands to avoid spreading germs and hand wash or sanitize your hands after coughing or sneezing.
- Consider wearing a face covering (N-95 mask, medical mask, scarf, or similar).
- Do not touch your eyes, nose or mouth with your hands to avoid spreading germs.
- Be polite about it, but do not shake hands.
- Avoid contact with people. Maintain “social distancing” (6’ or more) with anyone on site to include other workers, project management, vendors, and delivery drivers. And, when necessary to gather (breaks, safety meetings, JSA reviews, etc.).
- Rotate lunch and coffee breaks.
- Minimize number of individuals in an elevator and maintain CDC social distancing guidelines.
- Portable bathrooms should be cleaned no less than every 2 days.
- If you are ill, Stay home.

Follow these precautions throughout the day:

- Frequent and thorough handwashing or sanitizing.
  - The CDC recommends taking at least 20 seconds to adequately kill germs.
  - Make sure you clean the whole hand, between fingers, under fingernails, and back of hand.
- Carry an alcohol-based hand sanitizer (minimum 60% alcohol) with you at all times and use it frequently when hand washing facilities are not available nearby.

If there is reasonable cause to believe that an employee either (a) is unable to perform their duties or (b) poses a significant risk of substantial harm to themself or others because of a communicable illness, the company may request a medical examination to inform decisions regarding the individual’s status.

Remember, your company may not discriminate against an employee based on them having a communicable disease. In addition, do not discuss the names or any personal identifying details of anybody experiencing symptoms or testing positive for COVID-19 as you may come into violation of HIPAA laws, even if you believe the party/parties you are communicating with already know who it is.

As more information arrives, be prepared to respond to changing guidance based upon recommendations from the CDC, WHO, OSHA, and State or Federal authorities. This information is being provided to you as a member of the Northeast Spa and Pool association and is intended for your use to make decisions about your individual business during the restrictions put in place as a result of the COVID-19 outbreak. If you have concerns about your specific business operation you should consult your attorney. This is not intended to be legal advice.